

Occupational Rehabilitation Policy


Vibropile will provide occupational rehabilitation for any employee who suffers a work related injury or disease and will provide the highest standard of care to ensure an early and safe return to work. Vibropile is committed to creating workplaces which support workplace-based rehabilitation.

Vibropile will:

- Provide suitable duties, where practicable, for injured workers as part of the injury management process,
- Ensure that employees understand (Aust.) Pty Ltd's expectations of an early return to work and the need to support workplace based rehabilitation for injured workers. We recognise that employees, managers and supervisors all have an important role to play in rehabilitation. Each is required to take all reasonable steps to ensure the success of the rehabilitation program,
- Ensure that injured employees understand their rights and obligations regarding injury management. We will consult with the employees and, where appropriate, any unions representing them, in developing return to work plans,
- Take active steps to ensure that employees cooperate fully with appointed rehabilitation counsellor(s) and medical practitioner(s) in accordance with their documented and agreed Return to Work Plan,
- Ensure that participation in a rehabilitation program by an injured employee will not in any way prejudice their position,
- Ensure that, when a return to work is not possible, responsible agencies assist the employee to return to a meaningful and fulfilling role within the community.

Vibropile's Rehabilitation Coordinator is: Tess Darlington (03 9590 2600)

Signed:



Date: 26/10/10

Serhat Baycan
Managing Director