

## Environmental Policy

Vibropile Pty Ltd's approach to Environmental Management is one of continuous improvement through the enhancement of the skills, knowledge and commitment of our employees at all levels of the organisation. We are committed to a philosophy of prevention of pollution and will apply this philosophy in practical terms to all operations of the company to reduce the depletion of natural resources and to minimise waste.

The objectives of Vibropile Pty Ltd's Environment Policy are:

- To make Environmental Management an integral part of Vibropile (Aust) culture.
- Comply with all relevant legislation, regulations and industry standards.
- To minimise environmental incidents and waste from our piling works.
- To involve our employees in the decision making process through regular communication, consultation and training.
- To identify and control all potential Environmental hazards in the workplace through hazard identification and risk analysis.
- To routinely monitor the effectiveness of this Environmental Policy in delivering Vibropile objectives and targets.
- To achieve and maintain certification to ISO14001.

The success of Vibropile Pty Ltd's Environmental Management is dependent on the achievement of these objectives which can only occur when open and honest communication exists between all levels of management and the workforce.

The implementation of the Policy is the responsibility of all employees with the support, direction and commitment of Senior Management.

Signed:



**Serhat Baycan**  
Managing Director

Date: 26/10/10